



# The Change We Need

Let's change together



Let's be positive, respectful  
and thankful



We are lucky that we have everything we are supposed to have as human being. Some do not have what we have and still be happy, why can't we? See the videos listed below:

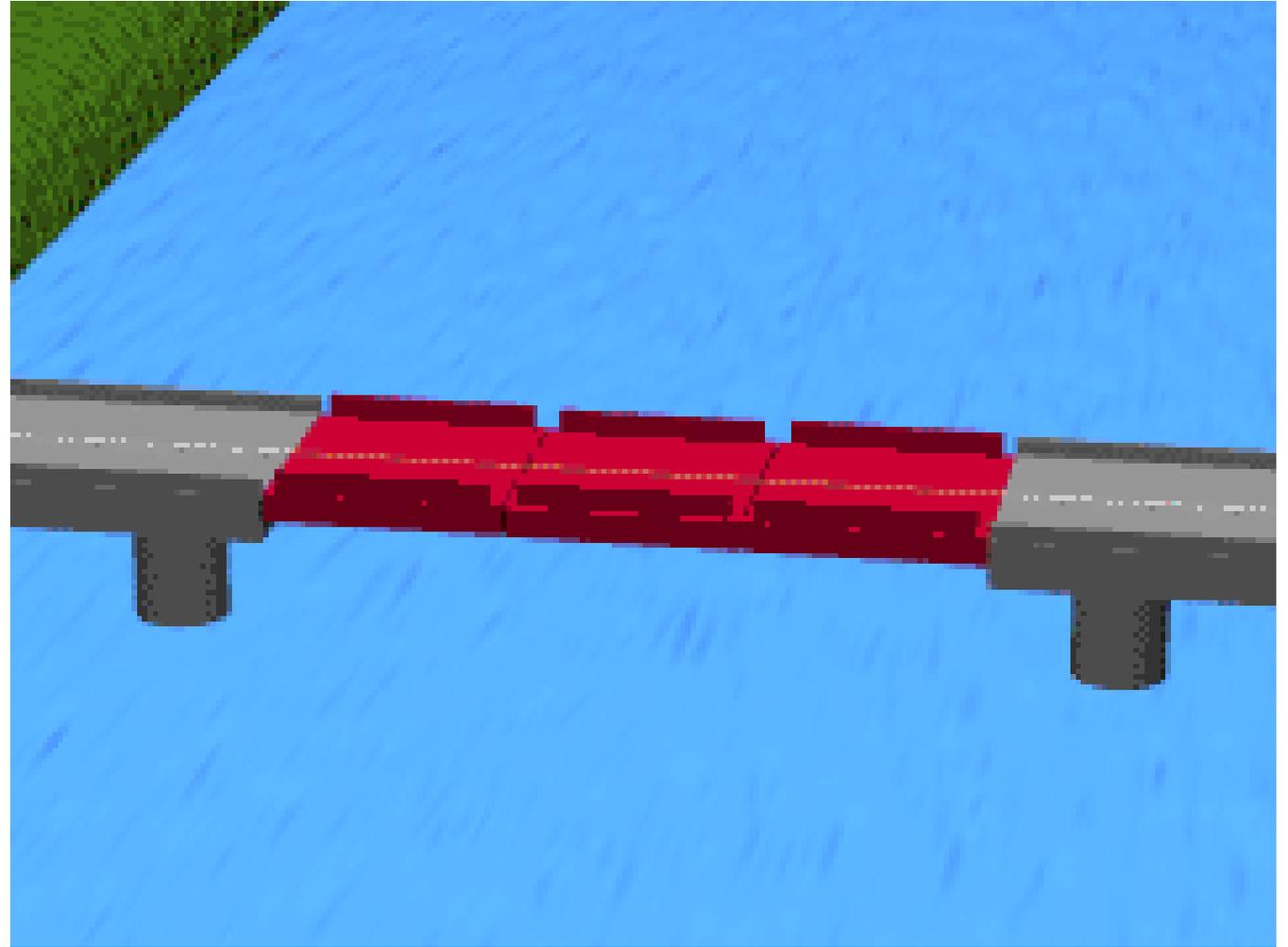
1. [https://www.youtube.com/watch?v=PkO\\_aLUzOmQ](https://www.youtube.com/watch?v=PkO_aLUzOmQ) Disable person making other's motivated.
2. <https://www.youtube.com/watch?v=MOqIotJrFVM> Malala's inspiring story and activities
3. <https://www.youtube.com/watch?v=ekLpn4zKiNU> 9 Year old kid know how to appreciate what he have instead of thinking what he do not have

Appreciate your students who are handicapped, weak, confused, indiscipline, poor etc. because they are still your students and they have come to learn from you so that they can change their lives positively. We should take responsibility to transform them to be effective citizens of the country and the world. That is our success.

Imagine the day students will come to you and show their highest respect and salute you for making positive impact in their lives. That is our ultimate goal.

Students need counseling to get motivation and to be guided. We should encourage them not to give up and convert failures into stepping stones towards success. Each of them has potential to be something and university students are all adults. So we should not neglect or undermine them, rather we should encourage, guide, motivate and facilitate them.

Students are like the broken bridge, they are not perfect, they lack knowledge and skills and that is why they came here to learn to cover the gaps that they require. Teachers are the builders who can make them complete by filling the gap.



Let's Appreciate Diversity



We need to respect each other, teach and learn from each other and appreciate each other's unique abilities and skills. Diversity is what makes a great team but team spirit is a must.

If we can be a great team together, we can all be successful together.

You should identify every student's merit and help them map their career and attitude.

We are lucky that we are getting international students and mixing student from rural to urban. We should use this strength to be truly international.

Barcelona Football team has combination of 8 countries.

Real Madrid has 9 countries.



  
FCB  
Barcelona FC

**Xavi**  
**(Spain)**

**Pique**  
**(Spain)**

**Iniesta**  
**(Spain)**

**Messi**  
**(Argentina)**

**Sergio**  
**(Spain)**

**Edgar**  
**(Portugal)**

**Samper**  
**(Spain)**

**Neymar**  
**(Brazil)**

**Dongou**  
**(Cameroon)**

Real Madrid  
Football Players  
2015



1. CASILLAS  
Spain



MR. ANCELOTTI



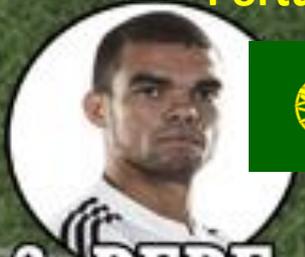
Spain

15. CARVAJAL



Spain

4. RAMOS



Portugal

3. PEPE



Brazil

12. MARCELO



Germany

8. KROOS



Croatia



19. MODRIC



Spain

23. ISCO



Portugal

7. CRISTIANO



10. JAMES

Columbia



France

9. BENZEMA

Let's be more organized



Keep records of your works and services. It is necessary for tracking your own growth and measuring your success. It will also guide you to recover your weakness and make you more complete in the process. Therefore, DIU wants you to keep your counseling data and services that you give to the students so that DIU can also guide you to make progress. Also be honest with it.

Let's counsel students so that  
they know how to improve



This is also a reflection of your responsibility towards the students that pay and contribute for your salary. These students are the future, if we take responsibility to guide them properly, we will get a good society and nation and if we fail to guide them, it will make negative impact to the society we live in and fail the nation as well.

Teaching is a responsible profession. Let's be honest for the sake of the society. If you think you are not being able to do what it takes to be a good teacher, try out other profession.



Also take feedback from your students directly, even if they do not reach you. They might feel shy or hesitant. Reach out to them and make them comfortable so that next time they reach you if they need. Record their feedback and use it to improve your teaching method.

Teaching method should be updated with time. Everything around us is changing, why not teaching? Current teaching trends are formative, feedback oriented and customized to fit in the students' need.



Let's fix drop out issue



No student should drop out and teachers are the key to make it happen. The university is also committed to help in any way it can to resolve student drop out.

It is not just financial, if students drop out, it is indication that we are failing to equip them and to guide them.

We want 0 drop out as it is our responsibility to guide everyone of the students and make them successful.



Let's be more professional



Teacher should put off his/her mobile phones and all other thinking while in class (unless you are using your mobile device to facilitate them) because the class time is dedicated for the student only and your office time is 100% for them. All of your activities should be in other time and you should bring attention to your student by following the compliances of a teacher.



Let's engage our students in  
project based learning



We must stop and copy and paste for any project rather we must encourage and motivate them to do the real project anyhow and by this way they can become a great man and you can also become a great teacher.



Let's look at some great example:

1. <https://www.youtube.com/watch?v=7FfKalgArJ8> When a physics teacher knows his stuff
2. <https://www.youtube.com/watch?v=YdtLELVhEQg> Presentations in education. No More Boring Lectures! How to use presentations in a way that engages students.
3. <https://www.youtube.com/watch?v=DSuzasGIMKE> Professor like a BOSS - Epic Science Teacher
4. <https://www.youtube.com/watch?v=BtqEq1snrJY> 7 Secrets Of Good Teacher
5. <https://www.youtube.com/watch?v=58l3O5y2UgE> The best teacher in the world

# Pay scale



Pay scale is declared to motivate and help teachers and employees to do their best in maintaining all the compliances set by DIU and to ensure DIU students are getting all the support and services they require. DIU has set some criteria that were already circulated among you all several times. In return to the pay scale, DIU only wishes that teachers and employees maintain this very important set of criteria and the require compliances. DIU will definitely help you to cover them if you really have the intention. Also if you feel deprived, come up with all the evidences and reports that you think will help DIU to consider your efforts.

Let's guide the new teachers



New teachers who are getting the pay scale from the start have more responsibilities to learn about the university culture, cope up with the changes DIU is aiming for, understand its vision and contribute accordingly. They should take help from others teachers who are experienced.

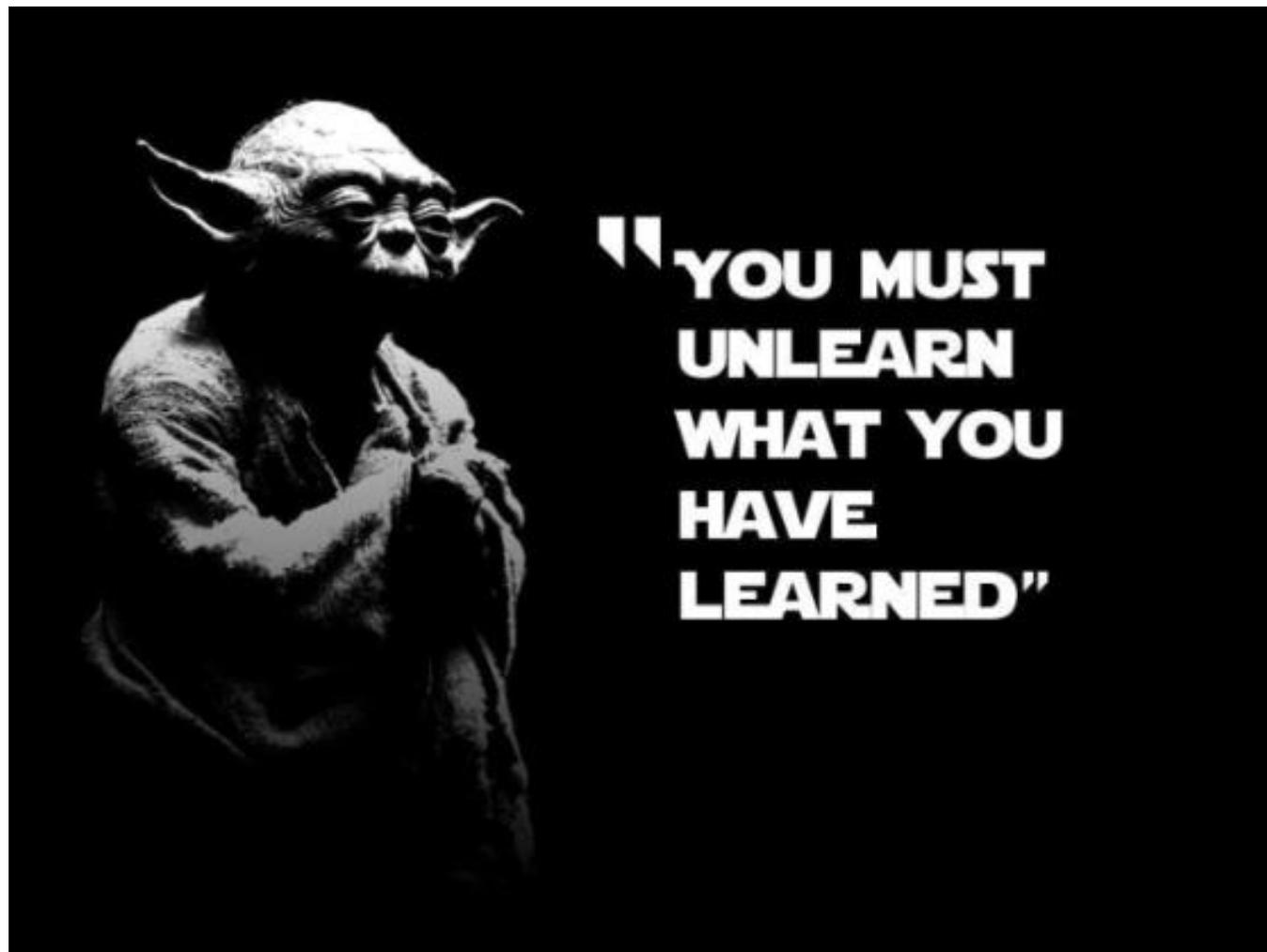
Experienced and prominent teachers should also guide and mentor the new teachers and this mentorship will be highly evaluated by the university. However, mentor teachers should also keep records so that DIU understands their efforts and consider their contribution.

Let's make GED courses  
really effective



GED courses are aimed to equip students with the basics they require to survive all other requirements to become a successful graduate. Not only that, GED courses prepare them to be effective citizens of the nation. GED Teachers thus have more responsibilities. DIU will consider waiving the extra credit required from GED teachers but if provided with reports and evidences that make DIU confident that the GED teachers are making use of their time effectively for the benefit of the students by equipping them properly.

To make change happen...



Let's change for a effective,  
sustainable and green future







We should develop our students in a way so that they can contribute in creating a greater and greener world. We as a university should keep track of the dire need of the society and prepare our students to resolve the issues that we presently have. We must help the students to make the world a better place not just for them but also for our own selves and for our future generation.



Japan introduce 7 years back and tested 11 years back for Robot teacher and lot of University also thinking to substitute Robot teacher instead of inefficiency teacher for student-

Humanoid Robot Helping Teacher in Class

<https://www.youtube.com/watch?v=0BFnacR5674>

BY 2030 STUDENTS WILL BE LEARNING FROM ROBOT TEACHERS 10 TIMES FASTER THAN TODAY

<https://www.youtube.com/watch?v=edYJ0IESNok>

A Robot Has Been Teaching University Students for Months, and NO ONE Noticed

<https://www.youtube.com/watch?v=UQiVv122Cbs>

Japanese School Tests Robot Teacher

<https://www.youtube.com/watch?v=3mBBA29HOP8>

<https://www.youtube.com/watch?v=bE4DnQ5GITc>



*Thank  
you*

